

BOSTON SKYLINE CHAPTER OF SWEET ADELINES INTERNATIONAL

CHORUS MEMBER'S CONTRACT

This contract is between the current Chorus Director of Boston Skyline Chorus (hereinafter referred to as the Director) and Boston Skyline Chapter of Sweet Adelines International (hereinafter referred to as BSC, and represented by its Team Coordinator):

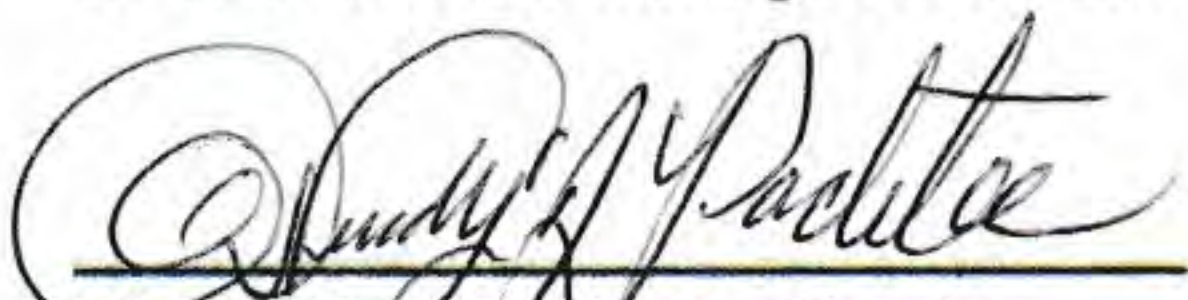
The Chorus Member herein agrees to:

1. Conduct herself at all times in a manner that is conducive to a productive rehearsal situation.
2. Inform the Director in advance of special programs (for example elections, installations, member appreciation, etc.) which use rehearsal time.
3. Hold the Director and Music Committee responsible to determine whether or not a member is adequately prepared to participate in any public performance.
4. Pay International and Regional annual dues on behalf of the Director.
5. Give the Director financial assistance to attend Sweet Adelines International music schools.
6. Assume financial responsibility (when the Chorus competes) for the Director's competition registration, lodging, meals, and transportation and pay the Director up to \$150 for miscellaneous competition expenses.
7. Assume financial responsibility (pending available monies in the Chorus treasury) for registration, lodging, meals, and transportation for the Director if she wishes to attend International Competitions and Regional Weekends regardless of whether the Chorus competes/performs.
8. Pay the Director a fee of \$20 per rehearsal and expenses in the amount of \$90, totaling \$110, \$20 for all-day coaching sessions and expenses in the amount of \$90 totaling \$110, and \$20 per appearance with the chorus for performances.
9. Pay the Director a fee of \$20 per Retreat day and expenses in the amount of \$90, totaling \$110, and, if applicable, assume financial responsibility for the Director's Retreat lodging and meals.
10. Furnish any required Director's costume, which shall remain the property of the Chapter.
11. Hold the Director and the Music Committee jointly responsible for securing at least two new musical arrangements each year for the Chorus repertoire, including "contest" arrangements.
12. Hold the Director and the Music Committee responsible for "clearing" contest arrangements and satisfying copyright requirements.
13. Welcome the Director's suggestions regarding the show content and encourage the Director's participation with the Show Committee and the Visual Team.

14. Be responsible for learning the written arrangements within the time specified by the Director for each arrangement. Section Leaders are responsible for assisting in the teaching of music. Ask them for help if needed. Teaching or learning time will be at the Director's preference, either on a separate night for a section rehearsal, or during regular rehearsal time.
15. Be present and focused at rehearsals, limiting distractions; participate and be positive and supportive of planned activities.
16. Maintain a regular program designed to bring in qualified new members.
17. Follow guidance and feedback from all Visual Team Leaders.
18. Follow the Director's recommendations on all performance preparation.
19. Reflect the level of excellence as defined by the Boston Skyline culture.
20. Take personal responsibility to integrate and practice new approaches to vocal production from the Director.
21. Take personal responsibility to watch live-streams of rehearsals and coaching sessions when unable to attend these events.
22. Demonstrate drive and flexibility in order to stay current with the advancement of SAI choruses.
23. Demonstrate commitment to promoting a unified sound as is prescribed by the Director (in support of) the Sweet Adelines Judging Category Descriptions.
24. We are a SAI chorus and therefore agree to adhere to their Guidelines and Code as described in the SAI Mission and Vision Statements and Guiding Principles, and the SAI Member Code of Conduct.

This contract may be terminated by either party (the Director or Boston Skyline Chapter of Sweet Adelines International) by submitting 30 days written notice.

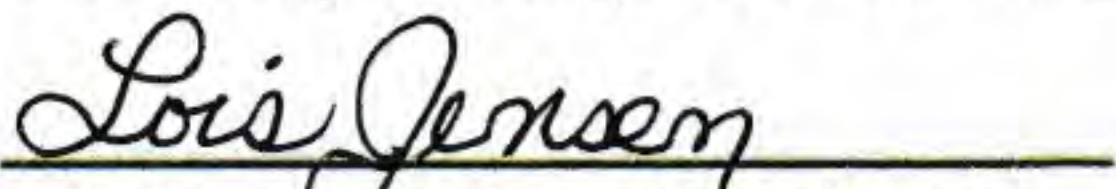
This annual Contract expires June 30, 2026. It is to be reviewed and approved by the Director and the Management Team before renewal.



Wendy Cole Pachter - Director
Boston Skyline Chapter of Sweet Adelines International

6/28/2025

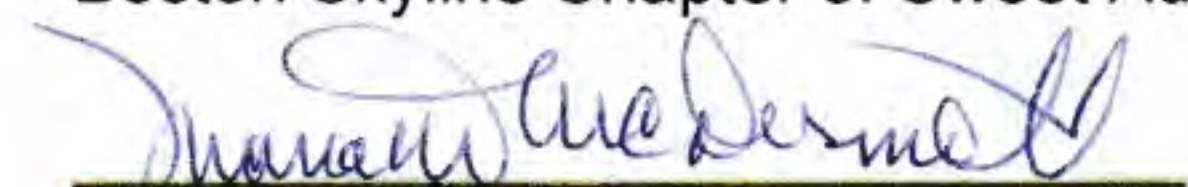
Date



Lois Jensen - Team Coordinator
Boston Skyline Chapter of Sweet Adelines International

6/24/2025

Date



Marian McDermott - Financial Coordinator
Boston Skyline Chapter of Sweet Adelines International

6/24/2025

Date